

Commitment to Child Safety

(Ratified by School Council: October 2025)

At Glen Waverley Primary School;

- We want children to be safe, happy and empowered. We support and respect all children, as well as our staff and volunteers.
- We are committed to the safety, participation and empowerment of all children.
- We have zero tolerance of child abuse. All allegations and safety concerns will be treated very seriously and consistently with our robust policies and procedures.
- We have legal and moral obligations to contact authorities when we are worried about a child's safety, which we follow rigorously.
- We are committed to preventing child abuse, identifying risks early, and removing and reducing these risks.
- We have robust human resources and recruitment practices for all staff and volunteers.
- We are committed to regularly training and educating our staff and volunteers on child abuse risks.
- We are committed to the cultural safety of Aboriginal and Torres Strait Islander children, the cultural safety of children from a culturally and/or linguistically diverse backgrounds, and to providing a safe environment for children with a disability.
- We have specific policies, procedures and training in place that support our leadership team, staff and volunteers to achieve these commitments.
- We partner with families and communities to support child safety and wellbeing and communicate openly about our child safety approach.

If a child is believed to be at immediate risk of abuse, the School Principal must be notified.

In the absence of the School Principal, the Assistant Principal must be notified.

In the absence of principal class members, Leading Teachers, Learning Specialists or Teaching and Learning Leaders are to be informed of the immediate risk who will then contact the Principal and Assistant Principal for further advice.

This policy demonstrates our commitment to the Child Safe Standards as detailed in the Child Wellbeing and Safety Act, 2005 ([About Child Safe Standards | vic.gov.au](http://www.vic.gov.au))

POLICY EVALUATION:

Evaluation will be conducted by School Council every two years.

DUE DATE FOR REVIEW:

Due for review in October 2027